
SCARBOROUGH & NE YORKSHIRE HEALTHCARE NHS TRUST**Paper for Public Board Meeting to be held on Tuesday 21 November 2006****REVIEW OF CORPORATE OBJECTIVES****1 Introduction**

- 1.1 In response to the Action Plan Progress Report on the Governance Review Report Progress Report, under recommendation 30 board members will recall being asked to support a review of the corporate objectives for submission to the November public board.
- 1.2 Corporate objectives serve two key purposes:
 - Firstly they satisfy the Controls Assurance Framework requirement
 - Secondly, more importantly, they give the organisation a clear steer and lead from the top.
- 1.3 The objectives are used in supporting the setting of personal objectives for staff throughout the organisation from the Chairman, Chief Executive and board members.
- 1.4 Whilst the organisation is in "Turnaround" there is still a clear need for organisational and personal objectives during a very challenging period of the Trust's development and reform.

2 Corporate Objectives for 2006/2007 onwards

- 2.1 The corporate objectives ideally should be amended and modified to reflect the Healthcare Commission core standards.
- 2.2 Scarborough & North East Yorkshire Healthcare Trust along with all other NHS organisations is now subject to an agreed seven core standards. The attached draft "Corporate Objectives" reflect those common core standards.
- 2.3 Additional objectives have been included to reflect particular emphasis during the Turnaround period to reflect some specific local issues. The local objectives (*in italics*) are incorporated largely within the seven domains of the Healthcare Commission.

3 Recommendations

- 3.1 Board members are requested to discuss, approve and adopt the draft corporate objectives for 2006/20067

IG McInnes
Chief Executive
November 2006

SCARBOROUGH & NORTH EAST YORKSHIRE HEALTHCARE TRUST***DRAFT* Corporate Objectives for 2006/2007 onwards *DRAFT******Patient Safety***

Scarborough & North East Yorkshire Healthcare Trust will ensure patient safety is enhanced by the use of health care processes, working practices and systemic activities that prevent or reduce the risk of harm to patients, carers and the public.

Clinical and Cost Effectiveness

Scarborough & North East Yorkshire Healthcare Trust will enable patients to achieve health care benefits that meet their individual needs through health care decisions and services based on what assessed research evidence has shown provides effective clinical outcomes.

Governance

Scarborough & North East Yorkshire Healthcare Trust will implement systems that support managerial and clinical leadership and accountability, as well as the organisation's culture, systems and working practices to ensure that probity, quality assurance, quality improvement and patient safety are central components of all the activities of Scarborough & North East Yorkshire Healthcare Trust.

Patient Focus

Scarborough & North East Yorkshire Healthcare Trust will provide health care in partnership with patients, their carers and relatives, respecting their diverse needs, preferences and choices, and in partnership with other organisations (especially commissioning organisations and our strategic partners social care organisations including local PCTs, Hull and East Yorkshire Hospitals Trust and York Hospital Trust), whose services impact on patient well-being.

Accessible and Responsive Care

Scarborough & North East Yorkshire Healthcare Trust will provide services to guarantee patients receive services as promptly as possible, have choice in access to services and treatments, and do not experience unnecessary delay at any stage of service delivery or of the care pathway.

Scarborough & North East Yorkshire Healthcare Trust will work with commissioners to address the pressure on elective care capacity in the local health economy alongside the apparent mismatch of capacity in the community, with the need for achievement of emergency care standards, and medical care particularly for older people.

Care Environment and Amenities

Scarborough & North East Yorkshire Healthcare Trust will seek to provide care in environments that promote patient and staff well-being and respect for patients needs and preferences in that they are designed for the effective and safe delivery of treatment, care or a specific function, provide as much privacy as possible, are well maintained and are cleaned to optimise health outcomes for patients.

Public Health

Scarborough & North East Yorkshire Healthcare Trust will support PCT and local authority Public Health Programmes and services will be designed and delivered in collaboration with all relevant organisations and communities to promote, protect and improve the health of the population served and reduce health inequalities between different population groups and areas.

Business Continuity and Emergency Planning

During the current period of Turnaround Scarborough & North East Yorkshire Healthcare Trust will continue to conduct its core business, further implement actions to achieve milestones set out within the NHS Plan, and progress the implementation of NHS reform.

Valuing Staff

Actively engage those who work for us in planning and implementation of “Improving Working Lives” and Agenda for Change” leading to a modernised workforce in which staff feel confident in their skills and knowledge base, and are empowered in the decision making processes within the Scarborough & North East Yorkshire Healthcare Trust.

**I G McInnes
Chief Executive
November 2006**

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